



9 February 2024

DEI Officer EoI

Hampton Life Saving Club (HLSC) is excited to announce an opportunity to contribute to greater diversity, equity and inclusion within our community and club.

We are seeking expressions of interest for a newly established role of Diversity, Equity and Inclusion (DEI) Officer within our member services portfolio. This position will be instrumental in guiding and implementing initiatives that help make everyone feel welcome at Hampton Life Saving Club and on the beach.

The DEI officer will:

- Support HLSC to be an inclusive and welcoming organisation.
- Assist in drafting roles and responsibilities, as this is a new initiative for the club.
- Audit existing practices and policies to identify areas for improvement (e.g. club website, communications and social media posts for inclusive language and imagery).
- Assist HLSC to engage in diversity and inclusion strategies at the state and local levels (e.g. delivering significant patrols, promoting DEI activities within the local community, promote DEI member sessions run by LSV or other organisations).
- Promote greater diversity, equity and inclusion within our membership.
- Explore and develop DEI strategies within the local community to showcase HLSC and grow a more diverse membership base.
- Help ensure that the club considers the needs of all members in planning and delivering activities, communications and programs.
- Work with HLSC board members and volunteers to execute initiatives.
- Evaluate and report on the effectiveness of DEI initiatives.

Ideally, our DEI officer will be a person with:

- Passion for promoting diversity, equity and inclusion
- Experience in the DEI space
- Strong collaboration and communication skills
- Willingness to commit to the role for two years

Please help Hampton Life Saving Club become a more diverse, equitable and inclusive space. Please submit a brief expression of interest outlining:

- Your relevant experience
- Your vision for advancing DEI at HLSC

Expressions of interest should be sent to memberservices@hlsc.org.au by 23 Feb 2024.

Thank you for considering this opportunity—we look forward to hearing your ideas!